



Restore

»» adoption-share
annual report 2025

Pictured on front cover: The Hill Family, matched with their three children by a worker using Adoption-Share's Family-Match Application

A WORD FROM OUR FOUNDER AND CEO

“They will rebuild the ancient ruins and restore the places long devastated; they will renew the ruined cities that have been devastated for generations.” — Isaiah

61:4

Dear Friends,

When I set out to memorize Isaiah 61 this year, this verse became the one I returned to most often. Its vision of rebuilding and renewal resonates deeply with our work, taking what has been fragmented and creating something enduring, hopeful, and whole.

At Adoption-Share, we believe technology can be a tool for restoration, not only in the sense of efficiency or innovation, but in the way it helps reconnect children, families, and systems that have been separated for too long. Family-Match continues to serve as that bridge, helping professionals identify the right families faster, with greater confidence and stability.

2025 marked a milestone year of measurable progress and meaningful growth. Our data confirmed that children matched through Family-Match experience 60% greater placement stability and a 25% increase in finalized adoptions for children deemed “hardest to place” — each result representing another child finding home and belonging. We welcomed Worcester Polytechnic Institute as a new research partner, strengthening our ability to analyze outcomes and refine Family-Match with evidence-based insights.

Across the nation, our footprint grew in every state utilizing our Family-Match application, and added a new state to our service provision, Nevada, while additionally adding a new foster matching solution in development to engage families earlier in the process.

Looking Ahead: Restore isn’t just a word — it’s the work ahead.

As we enter 2026, our theme, Restore, captures both where we’ve been and where we’re going. We are rebuilding the infrastructure of connection, renewing systems, restoring trust, and reimagining how technology can help every child find the family they deserve.

This next chapter is about deepening our partnerships, scaling our impact, and strengthening the foundation so that no child waits unseen. Together, we’re proving that restoration is not just possible — it’s measurable. As national policy turns toward data and predictive analytics to strengthen recruitment, matching, and permanency, Family-Match stands ready to help states and federal partners meet these goals with evidence-based tools and measurable impact. **With heartfelt gratitude and determination,**



Thea Ramirez, MSW
Founder & CEO

www.adoption-share.com



@adoptionshare



We exist to equip people working in foster care and adoption with technology and data-based insights —prioritizing the child’s needs, accelerating family recruitment and child-family matching, and connecting children and families with higher placement success rates.

OUR VISION

We empower people to create connections to achieve a reality in which every child is rooted in family.

Highlight Reel

A Few of Our Achievements in 2025

SOC 2 Type 2 Audit Completion

Commitment to all five trust principles

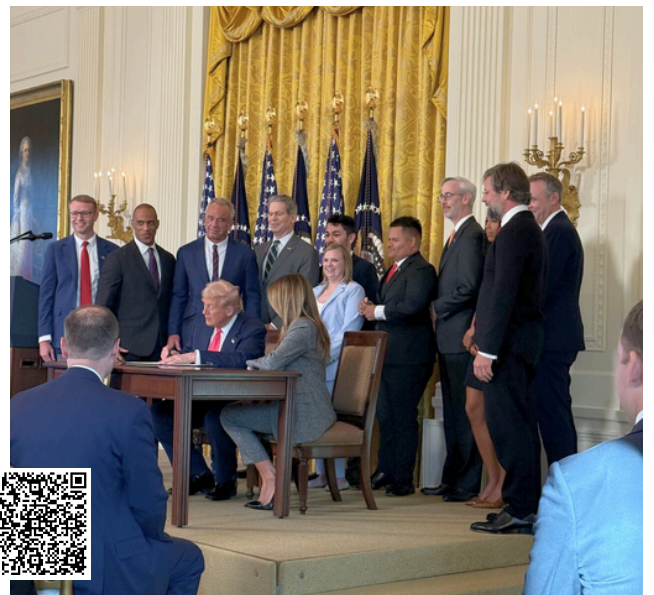
SOC 2 compliance is part of the AICPA's Service Organization Control framework. In 2025, Adoption-Share successfully completed its SOC 2 Type 2 audit, independently verifying that the Family-Match application and infrastructure meet rigorous standards for security, availability, processing integrity, confidentiality, and privacy of customer data.



Invitation to White House

Commitment to advocacy

Adoption-Share was invited to the White House for the historic signing of the President's Fostering the Future Executive Order. The Executive Order calls for expanding the use of data and predictive analytics in recruitment and child-family matching—areas where Family-Match already delivers proven results. Family-Match is uniquely positioned to support the Administration of Children and Families as it expands the use of data and predictive analytics to strengthen recruitment, retention, and child-family matching.



Use the QR code to read the Executive Order!

Welcomed Our 4th State to Family-Match

Commitment to expansion

Adoption-Share expanded into Nevada as Family-Match is now live statewide — giving the Nevada Division of Child and Family Services a powerful data-driven tool to speed placements and improve long-term outcomes for kids in foster care.



Adoption-Share Invited Attends Cornell's Child Welfare Symposium

Commitment to research

Adoption-Share participated in Cornell University's 3rd Annual Child Welfare Operations Symposium, contributing insights at the intersection of analytics and child welfare practice. The event fostered new research collaborations and strengthened a national community committed to advancing data-driven innovation for children, families, and the professionals who serve them.



Miss Mission Georgia Platform

Commitment to Public Awareness

Adoption-Share was honored as Abigail Mongillo, crowned Miss Mission Georgia 2025, represented the organization at the national pageant. She used her platform not for the crown, but to champion a smarter, data-driven approach to adoption through Family-Match—raising awareness and amplifying the voices of children in foster care.



Dr. Slaugh and Thea Ramirez Contribute to Book on Adoption

Commitment to Partnership

Adoption-Share was honored to join It's Okay to Talk About Adoption, with contributions from research partner Dr. Vincent Slaugh and founder Thea Ramirez, helping build broader awareness of adoption, permanency, and belonging through shared stories and research-driven advocacy.

Use the QR code here to buy a copy!



Meet Our 2025 Cover Family

Family-Match was made available to the workers across the state of Florida. The Hill Family is just one of nearly 700 adoptions that have taken place across the state.

“As adoptive parents, we experienced the impact of Family-Match firsthand. After completing our profile, we were matched in less than six months with a sibling group of three. Their case manager reached out because the system identified us as a high relational fit—an insight that ultimately changed all our lives. The similarities we share with our children are uncanny, and we credit that entirely to Family-Match. Even after finalization, Adoption-Share continued supporting us with training and resources that made our transition smoother. This is the kind of forward-thinking investment children deserve. We are deeply grateful that Family-Match is expanding its reach so more children can find the forever families they need and deserve.”



Photo: The Hill Family

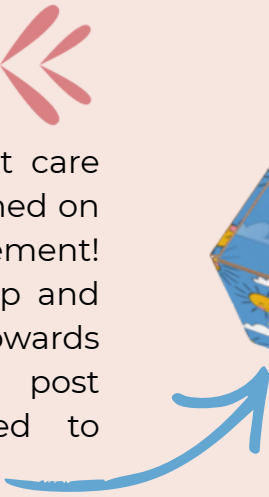
- Sara and Kyle Hill

Use the QR code here to hear their story.



Did You Know?

Adoption-Share sends out post-placement care packages to families who have been matched on Family-Match and have made it to placement! These boxes are filled with items to equip and encourage families as they journey towards finalizing their adoption. In 2025, 80 post placement care packages were mailed to families.



Better Data, Improved Modeling, Successful Placements

These findings directly support federal efforts to modernize child-welfare practice with data-driven decision tools that accelerate permanency and reduce instability.



Nearly 25% increase in finalized adoptions for “hardest to place” children through **Family-Match for Child Matching**.¹



3x increase in foster and adoptive family inquiries through **Family-Match for Recruitment**.²



60% improvement in placement stability over the national average through **Family-Match for Child Matching**.³

➤ Two significant publications were released in 2025, showcasing new data, insights, and outcomes from the Family-Match platform. Scan the QR code to read the executive summaries or dive into the full documents.

SUMMARY ANALYSIS OF “SEARCH AND MATCHING FOR ADOPTION FROM FOSTER CARE”



ACHIEVING STABILITY: HOW FAMILY-MATCH IS IMPROVING STABLE PLACEMENT FOR THE HARDEST TO PLACE CHILDREN IN THE FOSTER CARE SYSTEM



➤ New Research Partnership!

Adoption-Share launched a research partnership with Worcester Polytechnic Institute in 2025, advancing independent analysis of Family-Match’s impact for recruitment. WPI’s expertise is strengthening algorithm development, evaluating outcomes, and expanding the evidence base that guides smarter recruitment decisions for foster and adoptive families nationwide.



1. Slauch et al (2025). Search and Matching for Adoption from Foster Care.
2. Setrakian- Gonzaga Consulting (2025). Achieving stability: how Family-Match is improving stable placement for the “hardest to place” children in the foster care system.
3. Adoption-Share (2023). Analysis of one state’s increase from 720 prospective families to 3,091 families.

Support for Our Families

Our “It Takes a Village” calls continued to grow in 2025, expanding participation across Georgia and Virginia and building on the accessible, family-centered format introduced in 2024. We maintained our every-other-month evening schedule to better support busy families while offering deeper, more interactive learning opportunities. Each Zoom call featured expert-led discussions on topics including:



- Understanding the Impact of Trauma on In-Utero Development
- Seeing the Spectrum: Understanding Autism and Neurodiversity
- Holding Space for Children Navigating Anxiety and Depression
- Foster and Adoptive Journey from a Biological Child’s Perspective
- The Science Behind the Match, an interview with Dr. Gian Gonzaga and Heather Setrakian exploring the predictive model behind Family-Match.

We also continued celebrating family milestones with our beloved “Perfect Match” socks, gifted to families at adoption finalization and on adoption anniversaries. Hearing from families years later—sharing updates, photos, and stories of children thriving—remains one of the most meaningful markers of Family-Match’s lasting impact.

Together, these efforts reflect our ongoing commitment to walk alongside families—adapting, listening, and offering support, connection, and growth throughout every stage of their journey.

 “We got our socks in the mail on our adoption day. What a fun way to celebrate! This will be a tradition for this day.”

- Lewis Family



Out and About

On the Air:

Our Founder, sat down with Zach Laris, of Child Welfare Wonk for an-depth conversation on Adoption-Share's origins, its evolution, and opportunities for public policy improvement. *Use the QR code to hear the podcast!*



Speaking At:

Black Tech Saturdays, Detroit Michigan
Fostering Together, Augusta, Georgia
The Lynch Foundation, Boston, Massachusetts
100 Women Who Care, St. Simons Island, Georgia

Exhibiting At:

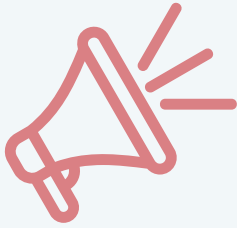
Families Rising
The National Symposium for Community Based Care
Fostering Together
Adoptive and Foster Parent Association of Georgia
Florida Adoption and Foster Parent Association
Florida Coalition for Children
Florida Department of Children and Families Summit



Counter Clockwise: Thea Ramirez with Sixto Cancel at White House. Adoption-Share partnership dinner in NYC. Adoption-Share attends Adoption Hall of Fame to celebrate Naomi Schaefer Riley (also pictured Dr. Emily Putnam Hornstein, UNC Chapel Hill, Secretary Kelly, Commonwealth of Virginia Jerry Haag, President of One More Child Foundation, Ryan Hanlon CEO National Council for Adoption. Kristina Mongillo, Kristine Persaud, Eufayba Turnage exhibiting at conference on Jekyll Island, Georgia.

Family-Match for Recruitment

Using Data + Predictive Analytics for Recruitment



12,000 Families Registered

Family registration signifies when a prospective foster or adoptive family creates an account on Family-Match.



7,900 Families Qualified

A prospective foster or adoptive parent is considered qualified when the initial 6 steps of their inquiry is completed. This includes Family-Match Proprietary Compatibility Assessment to calculate relational fit/matchability with children in care, a Readiness assessment that is scored, and completion of a 60 minute overview of trauma informed care (optional).



2,200 Families Recruited

A family is in the training/licensing process.

How it Works:

Family-Match for Recruitment uses data and predictive analytics to expand a state's pool of prospective foster and adoptive families. Acting as a leads-qualifier, it helps agencies identify families with the readiness and compatibility to meet local needs—strengthening placement options and improving opportunities for reunification within children's own communities.

Highlights:

- Began expansion conversations in 5 new states.
- Increased approvals by 64% percentage overall in 2025.
- Virginia has added 242 new caseworkers since it expanded into Child-Specific Recruitment + Matching.
 - Between community partners, recruitment organizations, and local child welfare departments, Virginia has 126 Entry points/pipelines feeding families into the system 24/7
 - In 2025, Virginia averaged 145 new families a month registered in Family-Match
 - In 2025 Adoption-Share has been actively collaborating with The National Center for Diligent Recruitment and Virginia Department of Social Services in an effort to continue strengthening all aspects of recruitment in the state
- In Georgia, we expanded our footprint from 7 regions to 13 regions across the state- an 86% increase!
- In Nevada, the Department of Human Services' adoption and recruitment teams are using the system to reach out to prospective families.
- Florida Department of Health increased the pool of approved Medical Foster Parents by 97%, which will allow more medically complex children to be served in family homes.

“Love the program created for us. Just outstanding system to recruit for families.”
– Region 14 Administrator in Georgia.

Family-Match for Child Matching

Using Data + Predictive Analytics for Child Matching



1350 + Matches

A match on Family-Match is when the family has agreed to move forward in the process of adoption with a specific child(ren).



850 + Placements

Placement indicates the child is permitted to move into his or her adoptive home. This is the final marker before the adoption can be legally finalized and can take 3-6 months or longer depending upon the unique needs of the child.



680 + Adoptions

The adoption has been finalized in a court of law.

How it Works:

Family-Match for Adoption Matching serves children with adoption goals and no identified family — often older youth, sibling groups, or those with complex needs. The platform helps child welfare professionals identify families with strong relational compatibility, guiding outreach based on fit rather than photo listings to support stable, successful, child-centered placements.

Highlights:

- Expanded regional engagement in Georgia from 7 to 13 regions.
- Renewed licensing agreements with all Florida's Community-Based Care agencies and their supporting providers.
- Expanded our scope of work with Florida Department of Health, growing from recruitment first tool to building a new foster matching functionality.
- Welcomed Nevada as our 4th state agency on Family-Match, supporting rural counties. Program kicked off in fall of 2025 and recorded our first match on the system: twin 12-year-olds!
- Began expansion conversations in 5 new states.
- Increased matches by 16% overall in 2025.
- Expanded scope of work in Commonwealth of Virginia from recruitment first to child specific recruitment (adoption matching) this year- matches pending!
- New research to show increase in finalized adoptions + placement stability! (see page 6)

Characteristics of Children Adopted by Families on Family-Match



100%

Are considered special needs



9 years

Average of children adopted



42%

Have a disability



46%

Spent time in congregate care homes or residential treatment facilities.



60%

Are part of sibling groups

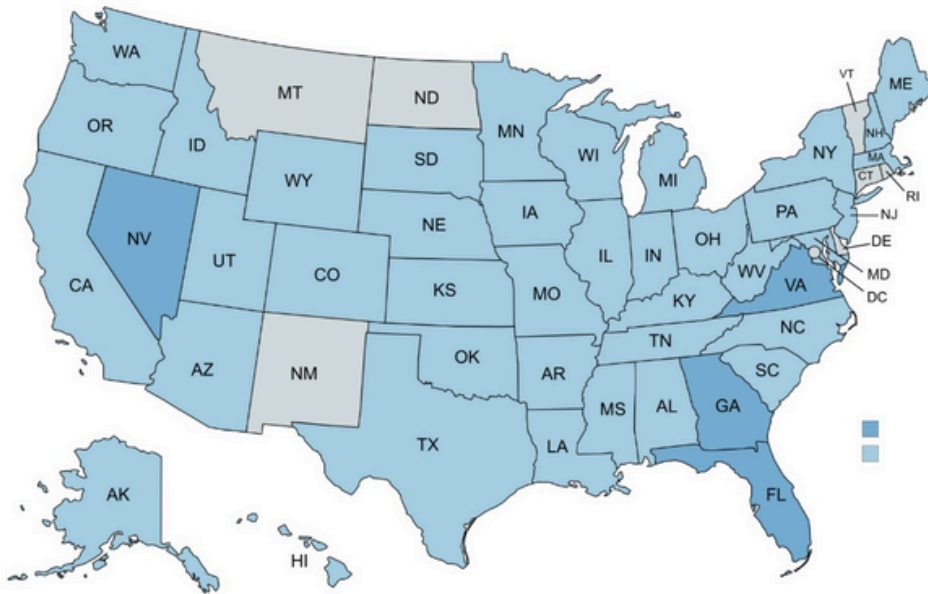


52%

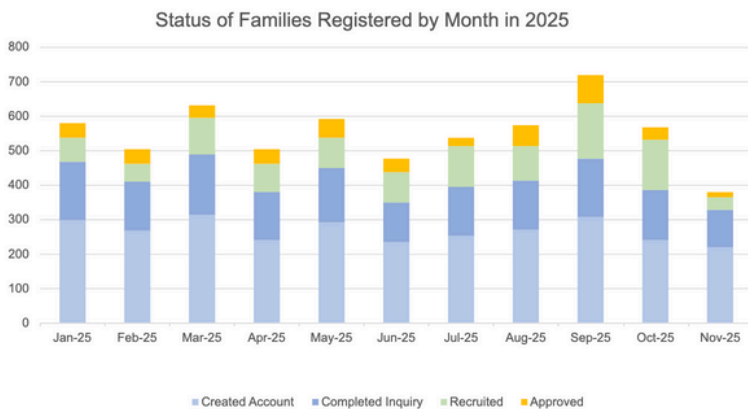
Occurred outside the child placing agency's area

Oh, the Places We Will Grow!

Our Family-Match platform continues to transform lives, with 3,500+ families registered across 44 states. The impact is clear: nearly 40% of families who completed their inquiry on Family-Match have been recruited by an agency for training and licensure. The process is efficient and family-friendly: an incredible 95% of families who began our 6-step inquiry process completed it on the same day as their registration!



Families from 44 states have registered on the system during the lifetime of the Family-Match program. In 2025, the highest volume of families outside of our operational states have come from California, Colorado, and Indiana.



Family registrations came through 69 unique Recruitment links from January through November 20, 2025.

Of the families that have registered from across the country and completed their inquiry year-to-date:

29%

are interested in fostering

71%

are interested in adopting

47%

are open to children 10+ years

70%

are open to sibling sets

45%

are willing to support children with significant special needs

36%

have the capacity to support children with significant special needs

Say Hello to Our New Team Members! <<



Board Member: Justin Kasieta

Justin Kasieta is a dedicated advocate for foster youth, shaped by his policy experience in Congress and the Michigan Legislature, where he worked to protect the financial and property rights of children in care. As a legislative intern for Congressman Jack Bergman and later in the Michigan Legislature, he collaborated with lawmakers, nonprofit partners, and advocacy groups to advance meaningful child welfare reforms. A University of Michigan graduate and Blavin Scholar, Justin now serves as a Credit Analyst at U.S. Bank in Atlanta. He also runs a service-based business and remains committed to ensuring foster youth receive the protections, opportunities, and support they deserve.



Liz Turk
Chief Administrative
Officer



Claudine Bolivar
Director of Program
Expansion



Jackie Harris
Agency Coordinator
for Florida



James Eloffson
Quality Assurance Tester



Laney George
Quality Assurance Tester



Erica Shubin
Family Coordinator

Sources of Financial Support

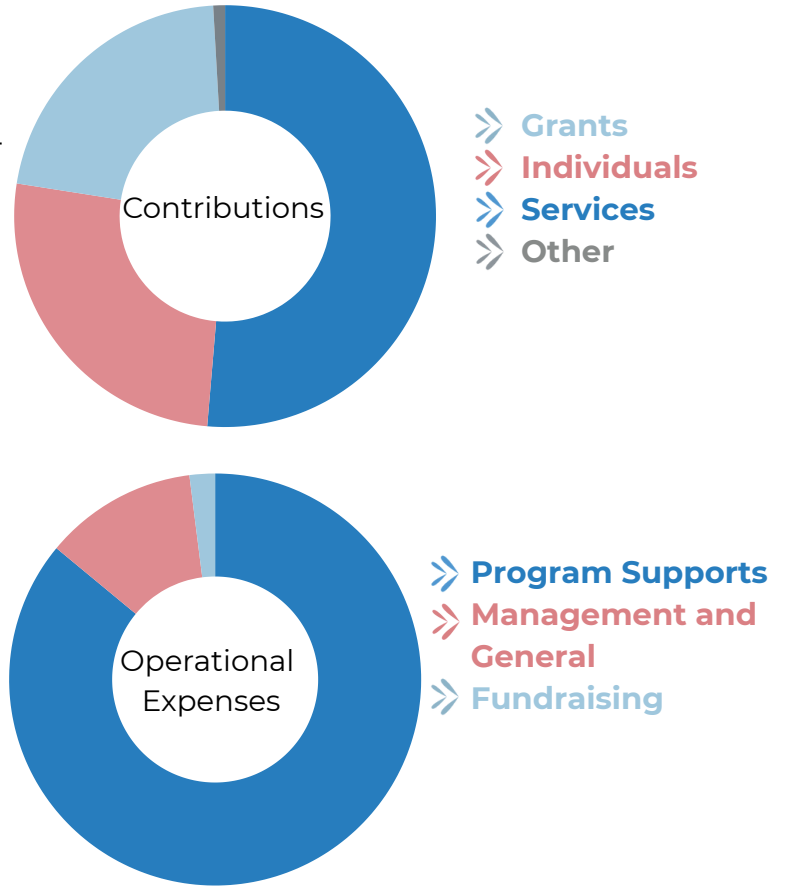
Our heartfelt thanks to all who have invested in this work! We simply can not do the hard work of system transformation and family creation without your support.

Fiscal Year 2025 (Jan. 1, 2025 – Dec. 31, 2025)

Adoption-Share operating funds come from four sources: individual contributions, contributions from grant-making organizations, service revenue and other income (e.g. interest income).

Total contributions for 2025 are approximately \$1,710,000. Adoption-Share’s estimated total operating expenses in 2025 are approximately \$1,656,000.

**Unofficial unaudited statement for FY2025. Does not include in-kind services or donations, estimated to be approximately \$275,000 for FY2025. For an audited statement visit adoption-share.com in May of 2026.*



Did you know?

According to the National Adoption Council, each adoption represents a savings of \$15,480 for each year a child remains in his or her adoption placement until they reach 18 years of age. For the 680+ children on Family-Match that have been adopted over the past 6 years with the average age at adoption being 8, a conservative estimate would be a cumulative savings over 9 years of over \$103 million dollars.